

## **Clinton Community YMCA – Swim Lesson Instructor**

### **Qualifications**

- **YMCA Swim Instructor certification, or equivalent (YMCA swim lesson curriculum training provided by Aquatic staff...no prior training required).**
- **CPR for the Professional Rescuer, AED, Basic First Aid and Emergency Oxygen certification required (Provide by the YMCA if not certified).**
- **Must be able to demonstrate swim instructor skills in accordance with YMCA standards (Skills training provided).**
- **At least 16 years of age**
- **Ability to instruct and observe participants in proper stroke techniques**
- **Ability to lift a small to average size child**

### **Responsibilities**

- **This position supports the work of the YMCA, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility**
- **The Swim Instructor maintains a supportive, positive atmosphere that welcomes and respects all individuals and provides direct leadership, instruction and motivation for students in swim classes**
- **The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job**
- **Instructs swimming lessons in accordance with YMCA guidelines, having prepared lesson plans accordingly, and supports members and program participants in achieving their goals**
- **Develops and maintains positive relationships with volunteers, members or program participants and colleagues at all levels of the organization; helps families connect with each other and the YMCA; and encourages parent or caregiver involvement**
- **Conveys information on aquatics programs and schedules**
- **Maintains records as required (i.e. attendance, progress reports)**
- **Follows all YMCA policies, rules, regulations and procedures, including emergency and safety procedures**
- **Completes incident and accident reports as necessary**
- **Organizes and puts away needed class equipment**

### **POSITION DETAILS**

**Pay: \$15.00 – \$17.00 an hour (Weekday Instructors)**

**\$17.00 – \$20.00 an hour (Weekend Instructors)**

**Job Type: Part-time**

### **POSITION SUMMARY**

**Responsible for teaching fun and educational swimming lessons to children of all ages and skill levels. (The YMCA will train all new hires on all swim lesson techniques...no prior training required). Ensure all children are well supervised and participating in safe activities at all times and responsible for following all YMCA policies and procedures. Provides a quality experience to children and parents focused on YMCA core values: caring, honesty, respect, and responsibility. This is the perfect role for someone with a passion for swimming, great communication skills, and the ability to inspire young swimmers and encourage their love for water.**